

Antonios Kazouris

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Education

The London School of Economics and Political Science

2015-2016, London, UK

MSc Human Resources & Organizations – Human Resource Mgmt. CIPD - (Merit)

- CIPD qualification (Level 7).
- Improved board style presentation and group working skills through group HR consulting projects.
- Links Dissertation (20.000 words) with a student partner examining Wellbeing and Engagement issues within Genesis Housing Association and providing recommendations.
- Links scheme participation.
- Student societies participation: Business and Finance, Economics, Management and Strategy, Hellenic

University of Peloponnese, Dept. Of Political Science & International Relations

2013 – 2015, Greece

MA Global and Political Economy (International Entrepreneurship stream) - Upper Honours (2:1)

- Enriched my knowledge and understanding of political and economic analysis on global and regional level.
- Improved international business analysis and strategic management through extensive group projects and detailed lectures based on particular case studies.
- Acquired project management skills through extensive group and individual projects and project management lectures and seminars.
- 15.000 words Dissertation: "Financial Globalization, Business Expansion of Chinese Multinational Enterprises to Africa and the Business Risk".

University of Peloponnese, Dept. Of Political Science & International Relations

2009 – 2013, Greece

BA Political Science and International Relations- Upper Honours (2:1)

- Strong political analysis skills through 4 years of detailed lectures on political theory.
- Understanding of various political systems and the way they function through comprehensive analysis and case studies.
- Basic micro and macroeconomics knowledge.
- Developed and improved Leadership skills and abilities through my experience and president (2012-2013) and vice president (2010-2012) of my university's student council.
- Organised an educational seminar regarding job opportunities in Greece during the financial crisis (March 2013).
- Took the initiative to create a discount card especially for the university's students with the support of many local stores (2012)

Qualifications

IELTS Certificate in English

British Council, 2014

Proficiency Certificate in English

University of Michigan, US, 2007

CIPD Membership (Level 7)

CIPD, UK, 2015

WORK EXPERIENCE

Research Executive in Ipsos Mori (Ipsos LEAD)

Jan 2017- Jan 2018, London, UK

- Research development and analysis on Employee Engagement related topics for multiple clients with various backgrounds, such as *Royal Mail Group, European Investment Bank, Air Liquide Europe, Horizon Nuclear Power, EDF Energy, Nature's Way Foods, Anchor* etc.
- Developed a team based approach, through constant interaction with team members during each project phase. This approach, given the multicultural environment and background of the IPSOS LEAD team, improved my communication and project management skills.
- Developed my client management skills through communication and support either through emails, phone calls or Skype meetings during each and every phase of a project, reassuring them of its success.
- Developed my presentation and verbal skills by participating in project presentations and pitches with new clients for potential projects in the future.
- Improved my leadership and team management skills through communication with all the other teams that were associated with Research Development, such as: *Data Delivery team, Online Development Team, IT Team and Data Processing Team*, making our research goals and client requests a clear priority to deliver.
- Able to use different research platforms and tools throughout different project phases, such as *Archway* (Ipsos platform for reporting of research results), *iQuote* (project invoicing and cost estimation), *Job Book* (internal project management platform), *SPSS*.
- Hierarchy building and organisational structure detailed analysis skills.
- Developed my design skills through customising the deliverable reports, presentations and questionnaires to the client's preference.

Student Consultant in Genesis Housing Association

Jan-September 2016, London, UK

- Liaised with managers and line-managers in Genesis for a consulting project as part of my Links scheme Dissertation on Wellbeing and Engagement issues within the Organisation.
- Submitted a board report with evidence for the issues identified and recommendations to the client as a result of thorough analysis and research methods.
- Took part in Wellbeing team meetings that Genesis managers had scheduled to analyse the current situation and make recommendations.
- Constant communication with the project supervisor and Head of HR in Genesis, regarding the progress of the project.

STYA, School of Technical Non-commissioned officers of Hellenic Air Force

2014 - 2015, Greece

Military Service in Hellenic Air Force as Commander's adjutant

- Daily communication with military officials to inform them of the commander's daily orders and of any actions needed.
- Day to day briefings with the Commander for pending activities, important meetings or phone calls.
- Organised and managed successfully the unit's program with each soldier's duties, on a daily basis, in Excel form.

K+ Consultants Accounting and tax consultancy services

2013 - 2014, Greece

Administration Assistant

- Successfully supported and communicated with clients that needed help or guidance during their service.
- Improved my management and archiving skills through registration of tax files and tax documents in Excel form.
- Improved my skills in accounting as I was able to get accustomed with accounting software and manage my workload effectively within the given timetable.
- Improved my project management skills effectively through delivering successfully, all of my tasks within the given deadlines.

Institute of Democracy "Konstantinos Karamanlis"

Feb – June, 2012, Greece

Internship Student

- Improved my scientific research skills and abilities through comprehensive political research on trending issues.
- Organised, with a team of people, many successful scientific events with political content.
- Developed my organising skills through book archiving in scientific libraries.
- Public communication and briefing for upcoming scientific events.
- Successfully managed the public relations of the Institute, during scheduled events.

KEY SKILLS & COMPETENCIES

Professional

- Ability to produce consistently accurate work even whilst under pressure.
- Effective time management skills and ability to prioritize tasks effectively.
- Eagerness to learn and willingness to share skills, knowledge and expertise.
- Going the extra mile to make a difference, having the drive to succeed.
- Open to new opportunities and responsibilities.
- A detail-oriented, self-motivated individual with strong organizational, managerial and teamwork skills.
- Excellent Communication Skills.

IT

- Excellent Use of Microsoft Office tools (Word, Excel, PowerPoint, Outlook etc).
- Good knowledge and use of Mac's OS Logistics & Applications.
- Good knowledge of quantitative and qualitative research tools (SPSS, NVivo).

Languages

- Greek Native
- English Proficient
- German Basic

Other sporting interests and activities: Football, Basketball, Gaming, Running, Reading